Price List – Effective as of 01/1/2025

issued as Annex 1 to the General Terms and Conditions for the Agreement on Mediation and Cooperation ("GTC") by Pluxee Česká republika a.s., a joint-stock company with its seat at Prague 5, Plzeňská 3350/18, 150 00 Comp. Reg. No.: 618 60 476, Tax ID: CZ618 60 476 registered in the Commercial Register maintained by the Municipal Court in Prague, Section B, Entry 2947, („Pluxee"). Capitalised terms not explicitly defined in this document shall have the same meaning as in the GTC. Following from the said Agreement, the Partner undertakes to pay the following Fees (commissions) in favour of Pluxee:

Pricelist Voucher Gastro

Payment method	Method of delivery to Pluxee	Validity period	Fee (standard)
MAKRO card – tranfer to Stravenkové konto account (*if the sum is less tha 8000 CZK, the amount of the fee is regulated by the document Terms of Acceptance, art. III., par. 3)*	In MAKRO facilities	4 days	6,50 %
BIDFOOD	Handover to BIDFOOD drivers	immediately	5,5%
Bank tranfer	By mail at Centrum načítání	5 days	6,00 %

The Fee is computed as the percentage of the total nominal value of Voucher Gastro submitted by the Partner for payment. The amount of the Fee will be increased by the relevant VAT rate, in compliance with legal regulations in force as of the date on which the Vouchers have been submitted. For the remaining aspects, the procedure applied for the Voucher Gastro payment procedure is subject to relevant provisions of the Agreement and the GTC.

Pricelist Card Gastro

Frequency	Fee (% of transaction)	Transaction fee (payment terminal)	Transaction fee (alt. tech. method)
MAKRO card * – transfer to Stravenkové konto account: once or twice a week	5,30%	CZK 0,90	CZK 0,40
Accounting period: Twice a month	6,10%	CZK 0,90	CZK 0,40
Accounting period: Once a month	5,90 %	CZK 0,90	CZK 0,40
Accounting period: 10days	6,30 %	CZK 0,90	CZK 0,40
Accounting period: once a week	6,30 %	CZK 0,90	CZK 0,40
Accounting period: 1 day	6,50 %	CZK 0,90	CZK 0,40

The Fee is the percentage of the total nominal value of Benefits paid through the Card Gastro, registered as of the date on the Partner's account and included in the Card Gastro Report. The amount of the Fee will be increased by the relevant VAT rate, in compliance with legal regulations in force as of the date of the Card Gastro Report.

Invoicing

Type of service	Fee (standard)
Digital invoice – e-mailing	CZK 0

The amount of each fee will be increased by the relevant VAT rate, in compliance with legal regulations as in force on the fee billing date.

Other Vouchers Price List

Type of Voucher	Fee (standard)
Voucher Gift	13 %
Voucher Flexi	13 %
Voucher Asistence	13 %

The Fee shall be determined as percentage of the total nominal value of the relevant type of Vouchers submitted for reimbursement by the Partner. All Fee amounts shall be increased by VAT at its statutory rate, in compliance with the relevant legal regulations, as in force on the date of submission of the Vouchers for reimbursement. In all other matters, the Voucher reimbursement process shall be governed by the the relevant provisions of the Agreement and the GCTs.

Price List Card Flexi

Type of service	Fee (standard)
Monthly accounting period (basic Fee)	13 %
Accounting period: Twice a month – surcharge to the basic Fee	0,5%
Accounting period: Once a month – surcharge to the basic Fee	1%
Accounting period: once a week – surcharge to the basic Fee	1%
Accounting period: 1 day – surcharge to the basic Fee	3%
Transaction fee (payment terminal) (CZK)	0,90 CZK
PTransaction fee (alt. tech. method) (CZK)	0,40 CZK

The Fee is determined as percentage of the overall nominal value of the Benefits paid for through the Card Flex system, as registered on the Partner's account on the relevant date, which are the subject of the Card Flexi Report. All Fee amounts shall be increased by VAT at its statutory rate, in compliance with the relevant legal regulations as in force on the date of the Card Flexi Report.

Price List for payments in the context of the Cafeteria

Type of procurement	Fee (standard)
Monthly accounting period (basic Fee)	13 %
Accounting period: Twice a month – surcharge to the basic Fee	0,5%
Accounting period: once a week – surcharge to the basic Fee	1%
Accounting period: 10 days – surcharge to the basic Fee	1%

Accounting period: 1 day – surcharge to the basic Fee	3%

The Fee represents a percentage of (ii) the price of the Benefits ordered in the given calendar month from Partner within the Cafeteria system. The amount of each Fee will be increased by the relevant VAT rate, in compliance with legal regulations as in force on the Fee billing date. In other matters the relevant provisions of the Contract and of the GCT will apply.

* You can find the conditions for transferring funds from reimbursement with favorable rates to suppliers from our network at www.pluxee.cz/nejnizsi-poplatky/